## CORRECTED FISCAL NOTE HB 62 - SB 155

February 26, 2007

**SUMMARY OF BILL:** Enacts the *Tennessee Minimum Wage Act* by setting a wage rate of not less than \$6.15 per hour. Employees may sue employers who violate the minimum wage requirements.

## **ESTIMATED FISCAL IMPACT:**

On January 30, 2007, we issued a fiscal note indicating an *increase in state* expenditures of \$194,000 recurring, \$24,000 one-time and an increase in state revenues exceeding \$50,000. Based on information provided by the Department of Labor and Workforce Development, the estimated fiscal impact of this bill is:

(Corrected)
Increase State Revenues – Not Significant
Increase State Expenditures – Not Significant

Increase Local Govt. Revenues - Not Significant
Increase Local Govt. Expenditures - Not Significant

## Assumptions:

- According to the Department of Labor and Workforce Development, they would not be responsible for regulating and enforcing the provisions of this bill.
- Employees may file lawsuits against employers for violations of the minimum wage requirements of this bill.
- Some increase in cases in the court system, which will result in additional state and local government expenditures for processing the cases and additional state and local government revenues from fees, taxes and costs collected. However, such increases will not be significant.
- According to the Department of Personnel, the definition of "employer" does not include the State of Tennessee.

## **CERTIFICATION:**

This is to duly certify that the information contained herein is true and correct to the best of my knowledge.

James W. White, Executive Director